

July 21, 2023	MINUTES OF THE SPECIAL CALLED MEETING OF THE CITY COUNCIL OF THE CITY OF OLNEY, TEXAS	12:00 P.M.
<p>The City Council of the City of Olney, Texas, met Friday July 21, 2023 at 12:00 P.M. Those present were: Mayor Rue Roger, Mayor Pro-Tem Parker, Councilmembers Harrison Wellman, Brad Simmons and Tommy Kimbro. Chuck Stennett was absent. Staff Present: City Administrator Arpegea Pagsuberon, City Secretary Tammy Hourigan, Chief Dan Birbeck, Public Works Director Michael Jacoba and Asst. City Attorney Dan Branum. All agenda items were subject to action.</p>		
Mayor Rogers called the meeting to order at 12:00 Noon	CALL TO ORDER	
Councilmember Brad Simmons gave the invocation	INVOCATION	
<p>City Secretary Tammy Hourigan presented the Council with the Health Insurance Renewal information. The Council had asked the Kempton Group, LLC. to give a quote, since the options presented by TX Health Benefits Pool (formerly TML) had increased. Council had previously approved a renewal to the policy as is at the July 10, 2023 meeting but the representative had presented some additional renewal options that were less expensive. Ms. Hourigan wanted to present the other options along with the information that was obtained from the Kempton Group, LLC. The quotes supplied from Kempton Group, LLC were more expensive than any of the options presented by TX Health Benefits Pool. To insure one employee the cost would be in excess of \$1,300.00</p> <p>Ms. Hourigan presented Council with two recommendations. One would result in a 5.57% increase and the other would result in a 4.38% increase vs. renewing the policy as it previously was which would be a 16% increase, which would result in an annual increase of \$38,004.00 and a total cost of \$275,502.00. Council had expressed that they would like to explore options that would offer an account that could possibly assist the employees with out -of pocket expenses. Both options presented include an H.R.A. Health Reimbursement Account. The recommendation was to fund it by contributing \$50.00 monthly for each employee which would result in \$600.00 after full funding. Option #4 (5.57% increase) raises the deductible from \$500.00 to \$1,000.00, increases the out of network deductible to \$2,000.00 from \$1,000.00 and the out of pocket from \$2,000.00 to \$3,000.00. This policy offers a co-pay of \$30.00 per visit and \$60.00 per visit for a specialist. The other Med-Live, pharmacy and online benefits remain the same as in effect now. Ms. Hourigan stated that she felt this option would accomplish assisting the employees that historically did not normally meet their deductible. It would allow for a co-pay instead of paying the insurance established rates until the deductibles were met. With the addition of an H.R.A. the \$50.00 contribution each month would more than cover a regular office visit. This option would result in an annual increase of \$28,224.00 and a total cost</p>	DISCUSS AND CONSIDER CITY EMPLOYEE HEALTH INSURANCE BENEFITS	

<p>of \$265,722.00. Option #2 (4.38% increase) has the same deductible increases as Option #4, other than that it is a complete replica of the existing insurance with an H.R.A. added. This option would result in an annual increase of \$25,404.00 and a total cost of \$262,902.00. Ms. Hourigan made the recommendation to the Council that Option #4 should be the policy chosen for renewal. The annual cost is \$2,820.00 more than Option #2, but it allows for a co-pay option, which will assist those employees who are not meeting a deductible and paying higher rates for office rates. Mayor Pro-Tem Parker stated that the H.R.A. would allow for flexibility for those funds at the end of the fiscal year, since they are City funds. It was determined that the first year would be a trial year for the H.R.A. and rollover amounts and caps will be revisited. This renewal will be for the \$50.00 monthly contributions, resulting in a total contribution by the City of \$600.00 to the H.R.A. of each employee. It was also determined that these funds are tax free to the employee and not distributed through payroll. Mayor Rogers entertained a Motion to approve Option #4 with an H.R.A. of \$50.00 per month contribution for each employee for the upcoming year. The H.R.A. will be re-visited and the amounts reviewed for the next renewal. Councilmember Simmons made the said Motion. Mayor Pro-Tem Parker seconded. Council voted unanimously to approve the Motion.</p>	
<p>City Administrator gave the Council an update on the Water Treatment Plant Project. She stated that confirmation that the suction main exception and plans for the project have officially been approved by TCEQ. The deadline was July 10, 2023. The letter was dated July 7, 2023. She presented Council members with copies of what was received. She also stated that the Electrical is 90% complete on their plans and that the company has until August 9th to get them complete and back to Corlett, Probst and Boyd (CP&B). Once Electrical is complete and approved (does not have to go to TCEQ) by CP&B, they will be going out for bid on August 14, 2023. Contractors have 2 months to gather costs and materials and submit by October 16, 2023. CP&B will meet at City Hall on October 16, 2023 at 2:00 P.M. to open sealed bids and score the contractors. CP&B will vet the contractors that week and provide the City with a letter of recommendation on the options. Council will be provided with that letter on the regularly scheduled Council Meeting on October 24, 2023. Mayor Pro-Tem Parker inquired as to whether an Electrical Engineering Company was designing the Electrical plans? Public Works Director Michael Jacoba stated that they are specialists in that field, pertaining to design, SCADA, etc. they will complete the plans, then return to CP&B. Mayor Pro-Tem Parker asked if there were any other sub-contractors that CP&B had employed. City Administrator stated that they had told her that the Electrical was all they were waiting on. Mayor Pro-Tem Parker inquired as to whether there was an awareness that CP&B were outsourcing the Electrical. Mr. Jacoba stated that yes, he was. He has been involved with them from the beginning. Councilmember Wellman asked if Electrical was something that should have been bid? Mayor Pro-Tem Parker stated that they were given that authority by Council with the contract. City Administrator Pagsuberon</p>	<p>DISCUSS WATER TREATMENT PLANT PROJECT</p>

<p>stated that the actual build/construction was what was required to go out for bid. Mayor Pro-Tem Parker inquired as to whether we had received copies of what CP&B presented to the State? Ms. Pagsuberon stated yes we did but that she would have to check the file to see if there were copies that CP&B presented to the Electrical engineering company. Mayor Pro-Tem Parker stated that he has concerns about whether CP&B truly has control over the project. His concern with the rejection on the waste line from TCEQ without having prints, he was concerned that the line possibly had not been marked that it would be discarded after completion. City Administrator Pagsuberon stated that she had asked that question and was told that it was marked on the submitted plans, but that TCEQ still required the Exception. Mayor Rogers stated that he wanted Ms. Pagsuberon and Mr. Jacoba to stay in touch with CP& B on a regular basis and receive timely updates weekly at a minimum. Asst City Attorney Branum asked if there is any way to know how many firms that are qualified or that have an interest in bidding? Councilmember Wellman stated that he felt it would be multiple contractors for different aspects of the build. Mayor Pro-Tem Parker stated that CP&B are responsible for getting the bids, however they decide to do it.</p> <p>Councilmember Wellman stated that when the contract was awarded 2 ½ years ago, it was verified that the contract was not awarded 2 ½ years ago. It was awarded after the Revenue Bond, which was mid-April 2022. The Water Treatment Plant Project has been a discussion long before the Revenue Bond was issued and the contract awarded.</p> <p>Councilmember Wellman asked what amount was agreed upon to pay Corlett, Probst & Boyd (CP&B) for the general contracting. City Administrator Pagsuberon stated that she will have to pull the contract to get that amount. Mayor Pro-Tem Parker stated that he thought it was \$365,000.00. Councilmember Wellman also asked what their obligations were in the contract. Is CP&B responsible for the Electrical contracting or is that a City of Olney expense? He asked if the Electrical is being contracted without going out for bid, is that a City of Olney expense? The contract will have to be reviewed to get all the answers.</p>	
<p>There being no further business to come before the Council, the Council adjourned by consent at 12:30 P.M.</p>	<p>ADJOURNMENT</p>
<p>ATTEST:</p> <p>_____</p> <p>Tammy Hourigan, City Secretary</p>	